

MUTUAL BINDING ARBITRATION ACKNOWLEDGMENT
Right to Opt Out of Agreement

Right to Opt Out of the Agreement: This Agreement is not a mandatory condition of continuing my employment with the Company. If I do not wish to be bound by this Agreement, I must complete the section below. If I opt out as provided in this section, I will not be subject to any adverse employment action as a consequence of that decision, and neither I nor the Company will be bound by this Agreement. Should I not opt out of this Agreement within thirty (30) days, both the Company and I will be required to arbitrate all Claims covered by this Agreement in accordance with its terms. I have the right to consult with counsel of my choice concerning this Agreement.

_____ **Initial here to Opt Out and complete the information below.**

EMPLOYEE:

EMPLOYER:

Signature

Signature

Date

Date

Print Name

Employee Number

Printed Name and Title

☐ Check here if you would like to receive a copy of the counter-signed agreement