

INTERVIEW RESULTS

APPLICANT'S NAME _____ DATE _____

INTERVIEWER _____ STORE # _____

Think about the answers that the applicant gave you when you asked questions about the following areas and rate these answers in terms of how they will or will not contribute to this applicant's success as a Daniel's associate at your store.

Rate each area with **1 = Great**, or **2 = Good** or **3 = Not Good**.

AREAS ANSWERED BY APPLICANT	RATING
1. <i>What applicant says his/her previous employers will say about him/her.</i>	_____
2. <i>Number of General Impression boxes checked on 1st Interview form.</i> <i>Write "1" if 8 boxes checked on form</i> <i>Write "2" if 7 boxes checked on form</i> <i>Write "3" if 6 boxes checked on form</i>	_____
3. <i>Store Compatibility (Store only)</i>	_____
4. <i>Policy Compliance</i>	_____
5. <i>Reliability</i>	_____
6. <i>Competitiveness/Motivation</i>	_____
7. <i>Ability To Sell (Store only)</i>	_____

APPLICANT:

1. Can attend PCT: _____ Anytime _____ Weekend Only Other _____

2. Applicant _____ has or _____ hasn't accepted the hourly rate

3. Applicant _____ New or _____ Re-Hire

HR CLEARED: _____ GIS WO# _____

Daniel's Account: _____ YES or _____ NO If yes, Account # _____

Blank forms in Operations Drawer 18

After completing Associate Hiring Steps (Operations Manual, New Hire Procedures, page 1)

FAX THIS FORM to RDM with: 1. Employment Application (2 pgs), 2. Background Consent, 3. 1st Interview Form, & 4. Phone References (Optional).
Revised 7/3/2017