

HAPPY MARCH EVERYONE

MANAGER'S LEADER'S GUIDE to use during your Store Meeting TEAM MEETING MARCH 23, 2024, 60 MINUTES

- 1. CELEBRATE THE WINS: CONGRATULATE YOUR CHAMPIONS! SHARE TEAM HIGHLIGHTS/ACCOMPLISHMENTS.
- 2. DANIEL'S ACADEMY UKG LEARNING MARCH CURRICULUM (2 short courses):
 - I. COURSE #1 DAVID'S MARCH SPECIAL MESSAGE
 - II. COURSE #2 MARCH UPDATE WITH CARRECE
 - a. Review LIFETIME Protection Plan Ask the question to your team and <u>have them</u> <u>shout</u> the answer (see below):
 - 1. What do lifetime registry customers get free annually? Rhodium replacement
 - 2. Gold Jewelry is eligible for lifetime registry (T/F)? F
 - 3. What is the new Lifetime Protection Plan for SKU #? Correct SKU:719-00000
 - b. Review the Registry FAQ's aloud (see page 2). Ask the question and <u>have each</u> of your team take turns answering the question.
 - c. Review Registry Best Practices (see page 3)
 - d. Cash Sale vs. Credit Sales (see page 3)
 - 1. Credit sales have the following benefits:
 - a. More cash spiffs, more purchase power, and less cash out of pocket for the customer
 - b. More downpayment than a cash sale

MARCH 23, 2024, STORE MEETING ROSTER - I conducted our TEAM Meeting and I am confident that

- c. Less registry included.
- d. All of the above

SMILE AND LET'S WOW OUR CUSTOMERS! FINISH MARCH STRONG, ACHIEVE YOUR QUOTA AND EARN MORE GREEN!



III. ADDITIONAL TOPICS FROM YOUR STORE MANAGER AND/OR RDM

	 Signature/Emp#	Signature/Emp #	Signature/Emp #	Signature/Emp #	 Signature/Emp #	
	Signed this 23 rd day	of MARCH 2024. Have	e each <u>attendee sign th</u>	ne Manager Meeting R	oster_and fax to 310-665-2	
5.	Lastly, I will continue to strive to be a Champion!					
	•	,	•	•	. ,	
4.	(Synchrony, Fortiva, Daniel's, Sunbit, Progressive, Uown and Klarna). I will Hit my March Quota by showing BIG, selling BIG, doing each of the company					
3.		ttempt to always offer and maximize our various financing programs to close deals				
2.		nmit to offering our new Lifetime Protection Plan to our customers to earn more spiffs tinue to focus on increasing Registry Sales by following the "Registry Best Practices" to always offer and maximize our various financing programs to close deals ny, Fortiva, Daniel's, Sunbit, Progressive, Uown and Klarna). Ny March Quota by showing BIG, selling BIG, doing each of the company tions, work the lease line, convert sales, open new accounts, get email address and reviews.				
1.	I will commit to offe	rina our new Life	time Protection P	lan to our custom	ers to earn more spi	
	nded this meeting, aning including:	d my Signature b	pelow means tha	t I will always do d	as instructed at the	
	store associate has a iger Signature	•	Emp#	•		

FAO's

- Q> Does this replacement of a 1ct diamond include a 1ct mined diamond or is it limited to Lab Grown?
- A> The coverage for lab grown and mined diamonds up to 1 ct. based on covered diamond jewelry product.
- Q> Will we offer Lifetime on any other items (Gold, watches, etc.)
- A> The product is Lifetime Diamond Jewelry, and there are no current plans to extend this to other product classes.
- Q> Does our Gold protection plan remain the same? Three years with a max of \$600?
- A> Yes.
- Q> Do we still have the option to sell the 3 year registry at 12% or is it strictly lifetime now at the 17%?
- A> Yes. The 3 year registry product remains the same.
- Q> If associates can't close the customer on 17% registry , what % can we discount to close on cash transactions ?
- A> We still have 3 year registry available. In addition, 12% of Ticket Price for classes 129, 130, 188, 189. Cash sales discounts should be reviewed with your RDM.
- Q> Can we upgrade existing registries from 3 years to lifetime?
- A> Yes, for Diamond Registry Only.
- Q> Can we give the customer credit on the existing registry by prorating the amount and apply towards a lifetime?
- A> Yes, see memo for additional details.
- Q> Can we offer a protection plan on loose diamond?
- A> No, this is for Diamond "Jewelry" only at this time.
- Q> Is the registry going to come with a protection card requiring the customer to come visit the store twice a year to get their card stamped?
- A> We will provide a registry card for this product soon, please use the current card in the interim, and write in Lifetime. We will preview the card once it is created. Stay tuned for more details.

FAQ's

- Q> Does this replacement of a 1ct diamond include a 1ct mined diamond or is it limited to Lab Grown?
- A> The coverage for lab grown and mined diamonds up to 1 ct. based on covered diamond jewelry product.
- Q> Will we offer Lifetime on any other items (Gold, watches, etc.)
- A> The product is Lifetime Diamond Jewelry, and there are no current plans to extend this to other product classes.
- Q> Does our Gold protection plan remain the same? Three years with a max of \$600?
- A> Yes.
- Q> Do we still have the option to sell the 3 year registry at 12% or is it strictly lifetime now at the 17%?
- A> Yes. The 3 year registry product remains the same.
- Q> If associates can't close the customer on 17% registry , what % can we discount to close on cash transactions ?
- A> We still have 3 year registry available. In addition, 12% of Ticket Price for classes 129, 130, 188, 189. Cash sales discounts should be reviewed with your RDM.
- Q> Can we upgrade existing registries from 3 years to lifetime?
- A> Yes, for Diamond Registry Only.
- Q> Can we give the customer credit on the existing registry by prorating the amount and apply towards a lifetime?
- A> Yes, see memo for additional details.
- Q> Can we offer a protection plan on loose diamond?
- A> No, this is for Diamond "Jewelry" only at this time.
- Q> Is the registry going to come with a protection card requiring the customer to <u>come visit</u> the store twice a year to get their card stamped?
- A> We will provide a registry card for this product soon, please use the current card in the interim, and write in Lifetime. We will preview the card once it is created. Stay tuned for more details.

REGISTRY BEST PRACTICES



START THE CONVERSATION EARLY



SHARE THE FEATURES AND BENEFITS



SHARE STORIES WHERE REGISTRY IS THE HERO



BREAK THE PRICE INTO MONTHLY PAYMENTS



T.O. TO OVERCOME OBJECTIONS



REASSURE CUSTOMER
OF PEACE OF MIND
THAT COMES WITH
REGISTRY



IT'S BETTER TO HAVE IT AND NOT NEED IT, THAN TO NEED IT AND NOT HAVE IT!

CASH SALE VS. CREDIT SALES

Customer Benefits

Less money out of pocket today

Monthly payments on protection options

They can build credit

Increased buying power over time = more dollars to trade up or buy more items

We have options for every credit scenario

Associate Benefits

On average, customers spend up to \$250 More (2% Big Ticket Spiff)

Registry sales increase (8% Spiff)

Autopay (\$10 Sign-Up Spiff)

More Traffic - More than half come bac within 6 months

@\$110 same day on a \$3,000 Diamond purchase